Omega Psi Phi Fraternity, Inc.

Sigma Iota Chapter ~ Oakland, CA
Alpha Rho Chapter ~ Berkeley, CA

OMEGA GENTS YOUTH MENTORING PROGRAM

2017-2018
APPLICATION PACKET

Omega Psi Phi Fraternity, Incorporated (ΩΨΦ)

Omega Psi Phi Fraternity, Incorporated is an international fraternity and was the first African-American national fraternal organization founded at a historically black college. Omega Psi Phi was founded on November 17, 1911, at Howard University in Washington, D.C. by three undergraduate students and their faculty advisor. The Founders were Howard University juniors Edgar Amos Love, Oscar James Cooper, and Frank Charles Coleman, and faculty advisor Dr. Ernest Everett Just. Each of the Founders distinguished himself in his chosen career: Bishop Edgar Love, became Bishop of the United Methodist Church; Dr. Oscar Cooper, was a prominent physician who practiced in Philadelphia for over 50 years; Professor Frank Coleman, was the Chairman of the Department of Physics at Howard University for many years; and Dr. Ernest E. Just was a world-renowned biologist.

From its inception, Omega Psi Phi has worked to build a community of high achieving, like-minded African-American men dedicated to its Cardinal Principles of Manhood, Scholarship, Perseverance, and Uplift. Omega Gents Youth Mentoring is a program that exemplifies these principles.

Omega Gents Youth Mentoring Program (Omega Gents)

The Omega Gents Youth Mentoring Program was established by Sigma Iota Chapter of Omega Psi Phi Fraternity and is facilitated in partnership with Alpha Rho Chapter. The Omega Gents Program is designed to teach and encourage young African-American men in middle and high school to positively define, plan, pursue and achieve their goals.

The Program includes several educational workshops and outings, an Academic Enrichment Symposium, local college campus visits and tours, community service projects, career visibility/development outings, and social and recreational outings.

Our formal program occurs during the traditional academic year, from September to June. The official commencement for the Program year is the Annual Youth Mentoring Camping Trip, which is held in conjunction with other Northern California Chapters of Omega Psi Phi that sponsor youth mentoring programs.

Program Summary

Young men who participate in the Omega Gents Program benefit by experiencing personal development essential to their long-term success. They develop academically, socially and emotionally. They grow through various support services and exposure to new and positive experiences that reinforce critical life skills. Omega Gents also develop a sense of community by participating in a wide range of service projects. They build confidence necessary to visualize, believe, and pursue their dreams. Finally, Omega Gents complete their program with a network of peers and friends to provide continued support.

Educational Workshops / Academic Performance Monitoring / Tutoring

Educational workshops are conducted twice monthly on Saturdays for 2 hours. Workshops follow a structured format involving a topical presentation and an open discussion, followed by group exercises to ensure understanding of the lesson.

Topics covered during educational workshops include, but are not limited to:

1. Self-Identity
2. Self Esteem
3. Self-Assessment
4. Goal Setting & Planning
5. Academic Achievement & College Preparedness
6. Developing Positive Relationships
7. Etiquette & Respecting Women
8. Financial Literacy
9. Health & Well-Being, including Sexual Health & HIV/AIDS Education
10. Proper Use of Social Media
11. Career Identification and Development (resume writing, interview skills, dress for success)

As ***Scholarship*** is a Cardinal Principle of Omega Psi Phi Fraternity, we expect the full engagement and commitment of each Omega Gent and their parents and/or guardians in the pursuit of academic excellence throughout the school year. To that end, each Gent's academic standing is recorded during the application process and ongoing academic and classroom performance is monitored throughout the school year. This includes, but is not limited to, **regular and mandatory** submission of official academic transcripts, progress reports, and academic work plans.

Tutoring services in English, mathematics, science and history are offered weekly to all Omega Gents, including on days of regularly scheduled Omega Gent educational workshops or other events. **ALL Omega Gents are required to** attend at least two tutoring sessions per month.

An Omega Gent's failure to submit mandatory academic reports (academic transcripts, progress reports and academic work plans) and/or failure to attend tutoring sessions will subject them to limited privileges and access to other aspects of the Omega Gent Program (e.g., college visits, career days and job banks, community service projects, and social/recreational outings). This also could result in possible dismissal from the Omega Gents Mentoring Program at the sole discretion of the Omega Gents Youth Mentoring Leadership Team.

Academic Enrichment Symposium (AES)
The purpose of the AES is to provide Gents and parents/guardians important information regarding college admissions criteria, guidance on how to become a competitive college applicant, and how to find and apply for financial assistance. The day-long symposium features presentations on California's A-G requirements, SAT & ACT preparation, financial aid application processes, time management, personal portfolio creation, and one-on-one counseling with professional resources. At the end of the event, Gents are given a personal portfolio binder and additional materials to start their journey.

College Campus Tours
Gents are exposed to college life at local Bay Area and regional colleges and universities. Campus visits may include meeting with admissions officials, counselors, and students active in organizations such as the Black Student Union. A student-led tour of the campus, lecture halls and sports facilities also may be included. Gents may have an opportunity to visit individual schools/colleges at the universities (i.e. Communication, Business, Arts and Sciences, etc.) and ask questions about possible areas of interests.

Career Days/Corporate Visits
The Omega Gents Youth Mentoring Leadership Team works with local business executives to periodically schedule career days and corporate visits to Bay Area companies. In addition, some workshops may include topics as resume writing skills, interview and presentation skills, pre- and post-interview communications planning, and appropriate business and professional attire recommendations.

Community Service
Community service is a cornerstone of Omega Psi Phi's existence. It is reflected in our Cardinal Principle of Uplift. The Omega Gents Youth Mentoring Program itself is an example of our commitment to our community. Accordingly, we want to instill this value in the young men we mentor and teach them, through their own personal experience, that they can make a difference in their community. Prior Gents community service projects have included providing turkeys for families in need at Thanksgiving, cleaning local parks in West Oakland on Earth Day, food collection for the Alameda County Food Bank, supporting Children's Hospital's Sickle Cell awareness events, and participating in the Beth Eden Baptist Church Christmas Party for children.

Social Outings
Social and recreational outings have included events such as bowling, movie night, college and professional sporting events, paintball, a weekend camping trip, and our formal Purple & Gold Scholarship Ball. While all of our events are well attended and receive great feedback, the weekend camping trip is the most popular!

Big Brother / Little Brother Connections Program
We have learned through experience that regular engagement between a Mentor (a Brother of Omega Psi Phi Fraternity) and an Omega Gent is helpful in the positive development of the Omega Gent. As such, each Omega Gent will have a dedicated Big Brother to engage. Mentors are directed to engage their Omega Gent at least once a week, be it via a phone conversation, text messaging and/or other forms of social media, and/or in person.

Required Family Investment
Each family is required to make a financial donation of $250.00 for the program year, $125.00 payable between September 1st and December 31st with the second payment due between January 1st and May 31st.

Families can cover their donation under three possible options or any combination thereof.

1. Making a cash payment
2. Providing one or more meals for the Omega Gents, the expense of which will be applied to one's investment balance.
3. Supporting Omega Psi Phi fundraising events. The net profit [net funds which will support the Omega Gent Program] from these events will be applied to your investment balance.

A limited number of specific events and/or activities may require additional parental/guardian financial support for which a fee will be required. [e.g., Purple & Gold Ball] Parents/guardians will be informed of such events and fees by the Omega Gents Youth Mentoring Leadership Team.

Omega Gents Application Timetable:

- **August 3rd – August 30, 2017**

  * ALL Applications submitted **electronically** (preferred method) must be **received by 11:59pm on August 30, 2017**

  * ALL Applications submitted **by mail** must be **postmarked by August 30, 2017.**

Application Process:

1. A complete application must include ALL of the following documents listed below:

   - Omega Gents Application – Signed By Parent/Guardian and Gent Candidate
   - Schedule of 2016-17 Anticipated, Planned, or Committed Programs/Extracurricular Activities
   - Executed Omega Gent and Parent/Guardian Contract
   - Waiver of Liability and Hold-Harmless Agreement
   - Emergency Contact & Medical Information
   - Copy of Current High School Transcript
   - Waiver/Photo Release

Submitting an Omega Gent Application:

The *preferred method* for receiving Omega Gent applications is *electronically*. When submitting an application electronically, please make certain to adhere to the following instructions:

- Email completed application and supporting materials to the following address:

  chairman@omegagents.org

- Include the following in the subject line of your email:

  Omega Gents Program applicant – *your son's first and last name*

Alternately, a hard copy of your application may be mailed to the following address:

Omega Psi Phi Fraternity, Inc.
Sigma Iota Chapter
484 Lakepark Avenue, PMB #
Oakland, CA 94610

2. Following submission of the application and ALL required documentation, an **interview** to include the Gent Candidate **and his Parent(s)/Guardian(s)** MUST be scheduled and completed.

   Please note that Gent Candidate interviews will take place at:

   The Omega House
   1448 Center Street (corner of 14th Street in West Oakland)
   Oakland, CA 94607

   The dates and times for the Gent Candidate interviews will be scheduled on a weekend (Saturday or Sunday) during the month of August. Candidates and their parents will be contacted to schedule the interview.

3. Notification of Admission (or Denial) will be communicated by **September 2nd, 2017**.

OMEGA GENTLEMAN YOUTH MENTORING APPLICATION

*Please complete the entire application. Please type or use a pen with **black or blue** pen.*

STUDENT INFORMATION: (to be completed by student)

Date: _____

Name: _____
(last) (first) (middle initial)

Home Address : _____

City: _____ State: _____ Zip Code: _____

Home Phone: ( ) _____ Cell Phone: ( ) _____

Email Address: _____ Shirt/Pullover size: _____

Age: _____ Date of Birth (mm/dd/year): / /

School: _____ Grade: __ GPA: _____

Plans immediately after high school: (check one):
☐ Technical College ☐ Community College ☐ Four Year College ☐ Job ☐ Undecided ☐ Other_____.

California High School Exit Exam Result: ☐ Passed ☐ Failed ☐ Not Taken

Have you taken the SAT or ACT? **Yes or No** If yes, provide score: SAT: _____ ACT: _____

Career(s) you are interested in: _____

Why are you applying to the Omega Gents Program and what do you want to get from participating?

_____

_____

_____

_____

_____

PARENT/GUARDIAN INFORMATION: (to be completed by parent/ guardian)

With whom does applicant live? ☐ Parent(s) ☐ Guardian(s) relationship _____

Father's Name (or male guardian):	Mother's Name (or female guardian):
Address:	Address:
Phone (H) (C)	Phone (H) (C)
Email:	Email:
Occupation:	Occupation:
Employer:	Employer:
Education (circle highest grade level completed): High School (# of years:__); College (# of years:___); Post Graduate (Master's / PhD)	Education (circle highest grade level completed): High School (# of years:__); College (# of years:___); Post Graduate (Master's / PhD)

What would you like your son to get out of this mentoring program? _____

Are there any concerns you have regarding your son? _____

OMEGA GENTLEMAN YOUTH MENTORING

OMEGA PSI PHI FRATERNITY, INC.
SIGMA IOTA CHAPTER/ALPHA RHO CHAPTER

SCHEDULE OF 2016-2017 EXTRA CURRICULAR ACTIVITIES

*Please complete the entire form. Please type or use a pen with **black or blue** pen.*

List **ALL** current and/or planned extracurricular activities, days of engagement, and estimated time commitments

Extracurricular Activity	Month and Days of Week Engaged (Include Saturday and Sunday)	Estimated Weekly Commitment in Hours	
		Total Hours Per Week	Total Hours Per Saturday
e.g., Football Team	August thru November Monday thru Saturday	30 hours	5 Hours
Academic (e.g., SAT/ACT Training, tutoring, etc.			
1.			
2.			
3.			
School Clubs			
1.			
2.			
3.			
Sports			
1.			
2.			
3.			
Church / Community / Other			
1.			
2.			

DATE: _____

OMEGA GENT APPLICANT:

_____ _____
Printed Name Signature

PARENT/ LEGAL GUARDIAN:

_____ _____
Printed Name Signature

OMEGA GENTLEMAN YOUTH MENTORING
OMEGA PSI PHI FRATERNITY, INC.
SIGMA IOTA CHAPTER/ALPHA RHO CHAPTER

OMEGA GENT AND PARENT CONTRACT

*Please complete the entire form in pen with **black or blue** pen.*

Omega Gent Applicant:

If selected for admission into the Omega Gents Youth Mentoring Program, I agree to the following:

1. I will read, sign, and honor the Omega Gent Code of Conduct, a copy of which is attached
2. I will complete an Academic Work Plan within two weeks of the beginning of each school period
3. I will submit progress reports on a weekly basis
4. I will submit all academic transcripts immediately following the completed marking period
5. I will commit to studying at home a minimum of 90 minutes per day Sunday through Thursday and will submit a study log to the Omega Gent Leadership Team on a weekly basis
6. I will attend Omega Gents Tutoring Sessions at least twice a month
7. I will honor the "group accords" as established by my fellow Omega Gents and the Omega Gents Leadership Team
8. I will make every attempt to be at each Omega Gents activity and will communicate to the Omega Gents Leadership Team at least 72 hours in advance if I cannot make an event.

Parent / Guardian:

If my son is selected for admission into the Omega Gents Youth Mentoring Program, I agree to the following:

1) I will support the principles of the Omega Gents Youth Mentoring Program
2) I agree to allow the Omega Gents Youth Mentoring Program electronic access to my son's grades, progress reports, and work assignments via whatever electronic reporting process is in place at his school (i.e. PowerSchool, Blackboard, School Loop). I further agree to work with my son's school to enable such access. To the extent my son's school does not have such an electronic system in place, I nonetheless agree to ensure submission of academic transcripts, progress reports, and work assignments in a paper format.
3) I will sign off on my son's Academic Work Plan and weekly study logs
4) I will ensure my son arrives at and is picked up from Omega Gents tutoring sessions, meetings, and events on time
5) I will attend all mandatory Omega Gents Parent Group Meetings
6) I will participate in any joint Omega Gents/Parent Community Service Project
7) I will participate in and support the Omega Gents Parent Group and associated activities

Failure to honor this Omega Gent and Parent/Guardian Contract will result in limited privileges and access to other aspects of the Omega Gents Program (e.g., college visits, career days, community service projects, and social and recreational outings) and possible dismissal from the Omega Gents Mentoring Program at the sole discretion of the Omega Gents Youth Mentoring Leadership Team.

OMEGA GENT APPLICANT:

_____	_____	_____
Printed Name	Signature	Date

PARENT/ LEGAL GUARDIAN:

_____	_____	_____
Printed Name	Signature	Date

OMEGA GENTLEMAN YOUTH MENTORING

OMEGA PSI PHI FRATERNITY, INC.
SIGMA IOTA CHAPTER/ ALPHA RHO CHAPTER

WAIVER OF LIABILITY AND HOLD HARMLESS AGREEMENT

*Please complete the entire form in pen with **black or blue** pen.*

Students who participate in the Omega Gents Youth Mentoring Program will have regular opportunities to participate in educational programs, social/ cultural activities and community service activities.

In consideration for receiving permission to participate in the Omega Gents Youth Mentoring, I hereby RELEASE, WAIVE, DISCHARGE AND COVENANT NOT TO SUE, Omega Psi Phi Fraternity Inc., Sigma Iota Chapter or Alpha Rho Chapter of the Omega Psi Phi Fraternity Inc., Kingpin Ques Inc., The Omega Psi Phi Sigma Iota Scholarship Fund, their officers, agents, servants, or employees (hereinafter referred to as RELEASEES) from any and all liability, claims, demands, actions and causes of action whatsoever arising out of or related to any loss, damage, or injury, including death, that may be sustained by me, or any of the property belonging to me, WHETHER CAUSED BY THE NEGLIGENCE OF THE RELEASEES, or otherwise, while participating in such programs or activities, or while in, on, or upon the premises where the program or activity is being conducted.

1. I hereby AGREE TO INDEMNIFY AND HOLD HARMLESS the RELEASEES from any loss, liability, damage or costs, including court costs and attorney fees, that they may incur due to my participation in said programs or activities, WHETHER CAUSED BY NEGLIGENCE OF RELEASEES or otherwise.

2. It is my express intent that this Waiver of Liability and Hold Harmless Agreement shall bind the members of my family and spouse, if I am alive, and my heirs, assigns and personal representatives, if I am deceased, and shall be deemed as a RELEASE, WAIVER, DISCHARGE AND COVENANT NOT TO SUE the above named RELEASEES. I hereby further agree that this Waiver of Liability and Hold Harmless Agreement shall be construed in accordance with the laws of the State of California.

3. IN SIGNING THIS RELEASE, I ACKNOWLEDGE AND REPRESENT THAT I have read the foregoing Waiver of Liability and Hold Harmless Agreement, understand it, and sign it voluntarily as my own free act and deed; no oral representations, statements, or inducements, apart from the foregoing written agreement, have been made.

DATE: _____

PARTICIPANT

_____ _____
Printed Name Signature (if 18 years old or older)

PARENT/ LEGAL GUARDIAN

_____ _____
Printed Name Signature (if participant is under 18 years old)

If Participant is under the age of 18, Parent/Guardian consents to the minor's participation in Omega Gents Youth Mentoring, consents for Omega Psi Phi Fraternity Inc., Sigma Iota Chapter and Alpha Rho Chapter to seek reasonable and necessary medical treatment for Participant during such programs or activities, and agrees to be responsible for any cost of such treatment.

_____ _____
Parent/Legal Guardian Signature Date

OMEGA GENTLEMAN YOUTH MENTORING

OMEGA PSI PHI FRATERNITY, INC.
SIGMA IOTA CHAPTER/ ALPHA RHO CHAPTER

EMERGENCY CONTACT & MEDICAL INFORMATION

*Please complete the entire form in pen with **black or blue** pen.*

Participant: _____, _____
(last) (first) (middle initial)

Age: _____ Date of Birth: ____/____/____

Parent/Legal Guardian: _____
(last) (first) (middle initial)

Home Address: _____
City: _____ Email: _____
Home Phone: ( ) _____ Cell Phone: ( ) _____

Emergency Contact (other than parent/ guardian)**:**
Name: _____
(last) (first)

Relation to participant: _____
Phone: ( ) _____ Day ( ) _____ Evening ( ) _____ Cell

Insurance Information for Participant:
Medical Insurance Provider: _____ Policy Number: _____
Physician: _____ Office number ( ) _____
Dental Insurance Provider: _____ Policy Number: _____
Dentist: _____ Office number ( ) _____

Describe any physical and/or psychological ailment, illness, weakness, limitation, handicap, disability, or condition:

1. Does participant suffer from, or have they experienced any of the following?

☐ asthma ☐ heart trouble ☐ physical handicap ☐ high blood pressure
☐ epilepsy or seizures ☐ diabetes ☐ frequent upset stomach ☐ other

If you checked other, please specify: _____

2. Is participant currently taking any medication? **Yes or No**. If yes, please list all: _____

3. Is participant allergic to: ☐ Pollen ☐ Medication ☐ Food ☐ Insects Bites ☐ Other

If you checked any, please explain _____

4. Should participant's activities be restricted for any reason? If yes, explain (attach additional documentation if necessary): _____

By signing this form, you assert that all information provided is accurate to the best of your knowledge.

Parent/Guardian Signature: _____ Date: _____/_____/_____

OMEGA GENTLEMAN YOUTH MENTORING

OMEGA PSI PHI FRATERNITY, INC.
SIGMA IOTA CHAPTER/ ALPHA RHO CHAPTER

WAIVER/ PHOTO RELEASE

*Please complete the entire form in pen with **black or blue** pen.*

I authorize Omega Psi Phi Fraternity, Inc., Sigma Iota Chapter, and Alpha Rho Chapter to use photos and/or other likeness of myself, my child or the child for whom I have legal guardianship and who is participating in the Omega Gents Youth Mentoring Program for promotional materials to be used by/for the Program. Such likenesses will not be sold to other parties. Promotional materials bearing these likenesses may be distributed for free to the public and posted on the Omega Psi Phi Fraternity, Inc., Sigma Iota Chapter, and Alpha Rho Chapter electronic and print media vehicles.. Omega Psi Phi Fraternity, Inc., Sigma Iota Chapter, and Alpha Rho Chapter, reserve the right to use any photo or likeness for a time period beginning when this form is signed and ending upon written request by participant, parent or legal guardian.

Participant's Name, **printed:** _____

Parent/Guardian's Name, **printed:** _____

Parent/Guardian's Signature: _____ Date_____

Omega Psi Phi Fraternity, Inc.
Sigma Iota Chapter / Alpha Rho Chapter

Aaron Hamilton – Omega Gents Youth Mentoring Program Chair
(925) 457-5565